

2024-2025



AIKEN COUNTY

First Year Teacher of the Year Program  
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First Year Teacher of the Year Program



AIKEN COUNTY

First Year Teacher of the Year Program  
Procedures for Selecting School First Year Teacher of the Year

1. The school will establish a First Year Teacher of the Year Selection Committee. The committee will consist of school level administration, all school mentors, and current First Year Teacher of the Year (if available).
2. Mentors will nominate an induction-contract educator by completing the First Year Teacher of the Year Nomination Form and returning the form to the school's First Year Teacher of the Year Selection Committee.
3. The First Year Teacher of the Year Selection Committee will review the First Year Teacher of the Year Nomination Forms and identify the educator who will best represent their school in the District selection process.
4. An electroo(l)-c



**AIKEN COUNTY**



First Year Teacher of the Year Program  
NOMINATION FORM

To be completed by the employee/mentor making the nomination and signed by mentor.

Name of Nominee:

School/Location:

Position/Job Title:

1. Why do you consider the nominee a candidate for First Year Teacher of the Year?

2. How is the nominee's attitude towards teaching demonstrated in his/her work with students, parents, colleagues, and other members of the education community?

3. To what extent does the nominee's active participation at school contribute to the process of making the entire school a positive and productive learning environment for students?



First Year Teacher of the Year Program  
2024-2025 Selection Process Timeline

August 23, 2023	Selection Information made available to Principals/Department Heads and posted on Website
October 18, 2023	HR to send out electronic Checklist to principals for submission of GEM, FYTOY, and TOY names.
October 30, 2023	Submit names of School Nominees to Human Resources by 4:00 pm
November 1, 2023	HR to confirm School Nominee eligibility
November 2-3, 2023	School level notifications of FYTOY
November 6, 2023	Electronic applications sent to school nominees via Records
November 6-29, 2023	Photo Session I
November 6-29, 2023	Photo Session II
November 29, 2023	FYTOY Applications due to Human Resources by 4:00 pm
December 15, 2023	Screening Committee receives FYTOY packets
January 12, 2023	Screening Committee point sheets due to Human Resources by 4:00 pm
January 24 & 26, 2024	Formal Announcement of Honor Court
January 30, 2024	Honor Court Q&A + Video Footage Day 1
January 30, 2024	Honor Court Q&A + Video Footage Day 2
February 1, 2024	Selection Committee receives Honor Court packets
February 1-12, 2024	Observations of classroom by Selection Committee (TOY only)
February 12-13, 2024	Selection Committee holds interviews
February 13, 2024	Selection Committee Points due to Human Resources
March 21, 2024	Stars of Public Education Event at AHS